

**ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR
ENDED 31 DECEMBER 2019 ON BEHALF OF
CHINA CONSTRUCTION BANK CORPORATION LONDON BRANCH ("CCBLB")**

INTRODUCTION

In this statement, "we", "our" and "us" refers to CCBLB. CCBC refers to China Construction Bank Corporation, of which CCBLB is the UK establishment.

We are committed to implementing robust practices to combat slavery and human trafficking and we will refuse to on-board or will seek to off-board a customer, supplier or tenant where we are not satisfied that they are (i) meeting any company standards that we have defined around modern slavery & human-trafficking, or (ii) taking adequate steps to address identified issues of modern slavery & human-trafficking occurring in its business or supply chains.

ORGANISATION STRUCTURE

CCBLB is the UK establishment of CCBC. CCBLB had no employees as at YE2019.

TURNOVER

CCBC has an annual turnover of RMB 122,682,000,000 for the financial year ended 31 December 2019.

OUR BUSINESS

As at YE2019 our products and services included, but were not limited to, Corporate Banking, Treasury, CNY & GBP Clearing and Investment Banking. We also lease out certain space of our building at 111 Old Broad Street, London EC2N 1AP to a number of companies and institutions ("**Tenants**").

OUR SUPPLY CHAINS

Our supply chains include:

(i) **IT** - Our supply chains in the area of IT include suppliers of and equipment for local infrastructure, unified communication, general information control, office intelligence, business production, information security, data protection, monitoring and control, test, risk management, incident handling and business continuity. Suppliers of all services are generally remote providers of their service, but may occasionally be involved in the on-site provision of personnel at our location for development supporting, installation, training, maintenance, and incident prevention and handling purposes.

(ii) **Human Resources** - Our supply chains in the area of HR include suppliers of recruitment, payroll and benefits, personal tax consultancy, employment law advice and immigration consultancy. Of these all are suppliers of services only. All suppliers are remote providers of their service and their personnel visit our location for business meetings only.

(iii) **Property** - Our supply chains in the area of Property include suppliers of cleaning, mechanical and electrical engineering, security, travel, courier and mail, beverage machines, provision of plants, publications, receptionists, taxi and chauffeur, building management, stationery and hospitality (e.g. food and beverages). Of these, there is a mix of service suppliers and goods suppliers. Goods are provided by our suppliers of cleaning, mechanical and electrical engineering, travel, beverage machines, plants, publications, stationery and hospitality. Suppliers of all services other than stationery and hospitality are involved in the on-site provision of personnel at our location. In addition to their on-site provision of staff, suppliers in the areas of cleaning, courier and mail, beverage machines, publications and building management also provide part of their services off-site. Suppliers of stationery and hospitality are remote providers of their service and their personnel do not visit our location other than to make deliveries of the relevant goods.

(iv) **Other** - Our supply chains in areas other than those mentioned above include suppliers of professional consultancy services. All are suppliers of services only. Suppliers of professional consultancy services are involved in the on-site provision of personnel at our location and some are also remote providers of their service.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

Our Anti-slavery Policy reflects our commitment to eliminating modern slavery and human-trafficking from our business and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to mitigate the risk of modern slavery or human-trafficking taking place anywhere in (a) our own business; or (b) in any of our supply chains.

STEPS TAKEN

We have put in place our Anti-Slavery Policy. We have reviewed our existing policies and procedures to identify appropriate modifications in order to identify and mitigate risk in our supply chains and business and these modifications have been introduced for our suppliers, tenants and new customers. We will extend these modifications to our existing customers in our business across 2020. We have reviewed our induction and training requirements and introduced modern slavery as a topic into our cycle of bank-wide training. Our staff induction process also now includes a modern slavery element.

KPIs

We are not currently planning to use KPIs specifically designed to monitor success in identifying, assessing and mitigating the risk of slavery and human trafficking within our business and supply chains. However, we are keeping this approach under review for forthcoming years.

This statement has been approved by the Management Committee of CCBLB on 31 March 2020 and is made pursuant to section 54(1) of the Modern Slavery Act 2015.

This constitutes our slavery and human trafficking statement for the financial year ending 2019.



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MR AIMIN YANG

General Manager of CHINA CONSTRUCTION BANK CORPORATION LONDON BRANCH

Date: 28 August 2020