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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

(USD Preference Shares Stock Code: 4606)

Announcement on Changes of Employee Representative Supervisors

China Construction Bank Corporation (the “**Bank**”) held an employee representatives’ meeting recently, in which Mr. Lu Kegui, Mr. Cheng Yuanguo and Mr. Wang Yi were elected as employee representative supervisors of the Bank for a term of three years, and their appointments became effective from 17 May 2018.

The biographical details of the aforementioned employee representative supervisors are set out below:

Mr. Lu Kegui, aged 56, is of Chinese nationality. Mr. Lu has served as general manager of the asset preservation and operation center of the China Construction Bank since April 2017. Mr. Lu served as director of the Tianjin audit department of the China Construction Bank from September 2013 to April 2017. Mr. Lu served as president of Heilongjiang Branch of the China Construction Bank from April 2011 to September 2013, and head of Heilongjiang Branch of the China Construction Bank from February 2011 to April 2011. Mr. Lu served as general manager of the fund settlement department of the China Construction Bank from July 2008 to February 2011. Mr. Lu served as general manager of the accounting department of the China Construction Bank from August 2000 to July 2008. Mr. Lu served as deputy general manager of the planning and finance department of the China Construction Bank from January 1998 to August 2000, and of finance and accounting department of the China Construction Bank from September 1995 to January 1998. From July 1988 to September 1995, Mr. Lu successively served as deputy division-chief and division-chief of the finance and accounting department as well as other positions of the China Construction Bank. Mr. Lu is a senior accountant and is a recipient of a special grant awarded by the government of the People’s Republic of China. He graduated from Hubei Institute of Finance and Economics with a bachelor’s degree in infrastructure finance and credit in 1982.

Mr. Cheng Yuanguo, aged 55, is of Chinese nationality. Mr. Cheng has served as general manager of the corporate business department of the China Construction Bank since February 2017, and concurrently served as chairman of CCB Trust Co., Ltd. since August 2017. Mr. Cheng served as president of the Hebei Branch of the China Construction Bank from August 2014 to February 2017. Mr. Cheng served as general manager of the group clients department (banking business department) of the China Construction Bank from March 2011 to July 2014, and concurrently served as director of CCB International (Holdings) Limited from September 2010 to October 2015. Mr. Cheng served as deputy general manager of the group clients department (banking business department) of the China Construction Bank from May 2005 to March 2011. Mr. Cheng served as deputy general manager of the banking business department of the China Construction Bank from September 2001 to May 2005. From February 1995 to September 2001, Mr. Cheng Yuanguo successively served as deputy manager of the banking business and finance and accounting department, deputy manager of the treasury department, manager of the finance and accounting department, manager of the planning and finance department as well as other positions of the China Construction Bank. Mr. Cheng is a senior accountant. He graduated from China Northeast University of Finance and Economics with a bachelor's degree in infrastructure finance and credit in 1986.

Mr. Wang Yi, aged 55, is of Chinese nationality. Mr. Wang has served as general manager of the housing finance and personal credit department of the China Construction Bank since November 2013. Mr. Wang served as deputy general manager of the personal savings and investment department of the China Construction Bank (equivalent to department general manager of the head office of the Bank) from November 2009 to November 2013. Mr. Wang served as deputy general manager of the personal savings and investment department of the China Construction Bank from December 2008 to November 2009. Mr. Wang served as deputy general manager of the personal finance department of the China Construction Bank from June 2005 to December 2008. Mr. Wang served as assistant general manager of the personal banking business department of the China Construction Bank from July 2001 to June 2005. From January 1992 to July 2001, Mr. Wang successively served as deputy division-chief of the computer management division, division-chief of the retail business division and division-chief of the electronic banking department of Qingdao Branch of the China Construction Bank as well as other positions. Mr. Wang is a senior engineer. He graduated from Shandong University with a bachelor's degree in computer mathematics in 1984, and obtained a master's degree of business administration for senior management in 2010.

The remuneration of the above-mentioned employee representative supervisors shall be determined according to the annual emoluments distribution plan of supervisors approved by the board of directors and shall be submitted to the shareholders' general meeting for approval.

As at the date of this announcement, Mr. Lu Kegui, Mr. Cheng Yuanguo and Mr. Wang Yi indirectly hold 18,989 H shares, 15,863 H shares and 13,023 H shares of the Bank respectively by participating in the employee stock incentive plan. Save as disclosed above, Mr. Lu Kegui, Mr. Cheng Yuanguo and Mr. Wang Yi do not hold any other equity interest in the Bank as defined in Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed in the biographical details, the aforementioned employee representative supervisors have no other relationship with the Bank's directors, supervisors, senior management, substantial shareholders or controlling shareholder. The above employee representative supervisors are not in possession of any information that is required to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), nor are they being involved or have been involved in any activity that shall be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules. None of the aforementioned employee representative supervisors held any directorship in other listed companies in the last three years, or hold any positions in any members of the group. There is no other issue that shall be brought to the attention of the shareholders of the Bank.

Due to job arrangements, Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu have tendered their resignations as employee representative supervisors of the Bank on 17 May 2018, and their resignations become effective from 17 May 2018. Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu have confirmed that they have no disagreement with the board of supervisors of the Bank and there is no other matter that needs to be brought to the attention of the shareholders of the Bank.

The board of supervisors is extending welcome to Mr. Lu Kegui, Mr. Cheng Yuanguo and Mr. Wang Yi for joining the board of supervisors of the Bank and would also like to express its sincere gratitude to Mr. Li Xiukun, Mr. Jin Yanmin and Mr. Li Zhenyu for their contributions to the Bank during their terms of offices with the Bank.

Announcement of the captioned matters is hereby given.

By order of the Board
China Construction Bank Corporation
Wang Zuji
Vice Chairman, Executive Director and President

17 May 2018

As at the date of this announcement, the executive directors of the Bank are Mr. Tian Guoli, Mr. Wang Zuji, Mr. Pang Xiusheng and Mr. Zhang Gengsheng; the non-executive directors of the Bank are Ms. Feng Bing, Mr. Zhu Hailin, Mr. Li Jun, Mr. Wu Min, Mr. Zhang Qi and Ms. Hao Aiqun; and the independent non-executive directors of the Bank are Ms. Anita Fung Yuen Mei, Sir Malcolm Christopher McCarthy, Mr. Carl Walter, Mr. Chung Shui Ming Timpson and Mr. Murray Horn.