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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

Announcement on Changes of Employee Representative Supervisors

On 23 December 2021, China Construction Bank Corporation (the “**Bank**”) held an employee representatives’ meeting, in which Mr. Wang Yi was re-appointed as employee representative supervisor of the Bank, and Mr. Liu Jun and Mr. Deng Aibing were elected as employee representative supervisors of the Bank for a term of three years, and their appointments will take effect from 23 December 2021.

The biographical details of Mr. Wang Yi, Mr. Liu Jun and Mr. Deng Aibing are set out below:

Mr. Wang Yi, born in October 1962, is of Chinese nationality. Mr. Wang has served as employee representative supervisor of the Bank since May 2018. Mr. Wang has served as general manager of housing finance and personal lending department of the Bank from November 2013 to May 2021, and chairman of CCB Housing Services Co., Ltd. from December 2018 to November 2019. Mr. Wang served as deputy general manager of personal savings and investment department of the Bank (department general manager of headquarters) from November 2009 to November 2013, deputy general manager of personal savings and investment department of the Bank from December 2008 to November 2009, deputy general manager of personal finance department of the Bank from June 2005 to December 2008, and assistant general manager of personal banking department of the Bank from July 2001 to June 2005. Mr. Wang is a senior engineer. Mr. Wang graduated from Shandong University with a bachelor’s degree in computational mathematics in 1984 and obtained an EMBA degree from Peking University in 2010.

Mr. Liu Jun, born in December 1965, is of Chinese nationality. Mr. Liu has served as general manager of Guangdong Branch of the Bank since December 2014. Mr. Liu served as head of Guangdong Branch of the Bank from November 2014 to December 2014, general manager of Shenzhen Branch of the Bank from April 2011 to November 2014, head of Shenzhen Branch of the Bank from March 2011 to April 2011, deputy general manager of Guangdong Branch of the Bank from September 2008 to March 2011, and assistant general manager of Guangdong Branch of the Bank from June 2006 to September 2008. Mr. Liu graduated from Anhui University with a bachelor’s degree in law in 1986 and obtained an MBA degree from Hong Kong Baptist University in 2003.

Mr. Deng Aibing, born in October 1962, is of Chinese nationality. Mr. Deng has served as general manager of credit management department of the Bank since September 2015. Mr. Deng served as deputy general manager of credit approval department and general manager of credit department of the Bank (department general manager of headquarters) from June 2014 to September 2015, deputy general manager of credit approval department and general manager of credit department of the Bank (department deputy general manager of headquarters) from July 2013 to June 2014, chief risk officer of Beijing Branch of the Bank from June 2006 to July 2013, deputy director of risk management mechanism reform leading group of the Bank from February 2005 to June 2006, deputy general manager of Dalian Branch of the Bank from May 2003 to February 2005, deputy general manager of risk management department of the Bank from March 2003 to May 2003, and deputy general manager of credit risk management department of the Bank from March 2001 to March 2003. Mr. Deng is a senior economist. Mr. Deng graduated from Hubei Institute of Finance and Economics with a bachelor's degree in infrastructure finance and credit in 1984 and obtained an MBA degree in finance from the Chinese University of Hong Kong in 2009.

Save as disclosed in the biographical details, Mr. Wang Yi, Mr. Liu Jun and Mr. Deng Aibing confirm that: (i) they have no other relationship with the Bank's directors, supervisors, senior management, substantial shareholders or controlling shareholder; (ii) except for indirectly holding 13,023 H shares, 12,447 H shares and 17,009 H shares of the Bank respectively by participating in the employee stock incentive plan of the Bank, they have no interest in shares of the Bank as defined in Part XV of the *Securities and Futures Ordinance* (Chapter 571 of the Laws of Hong Kong); (iii) they did not hold any directorship in any other listed company in the last three years, nor do they hold any positions in any members of the group; and (iv) they are not in possession of any information that is required to be disclosed pursuant to Rule 13.51(2) of the *Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited*, and there is no other issue that shall be brought to the attention of the shareholders of the Bank.

Each of the aforementioned employee representative supervisors will receive the allowance of RMB50,000 (before tax) per year as employee representative supervisor from the Bank, and the final amount shall be submitted to the shareholders' general meeting for approval. For details, please refer to the annual report and relevant announcement to be published by the Bank in due course. The aforementioned employee representative supervisors will receive corresponding remuneration for their respective positions in the Bank, mainly including salaries, the employer's contributions to social insurances and housing provident fund.

Due to change of job, Mr. Cheng Yuanguo has tendered his resignation to the Bank as employee representative supervisor of the Bank on 23 March 2021. Please refer to the *Announcement on the Resignation of Cheng Yuanguo as Supervisor* published by the Bank on 23 March 2021 on the HKEXnews website of Hong Kong Exchanges and Clearing Limited at www.hkexnews.hk for details.

Due to expiration of his term of office, Mr. Lu Kegui ceased to serve as employee representative supervisor of the Bank from 23 December 2021. Mr. Lu Kegui has confirmed that he has no disagreement with the board of supervisors of the Bank and there is no other matter that needs to be brought to the attention of the shareholders of the Bank.

The board of supervisors of the Bank would like to welcome Mr. Wang Yi to be re-appointed as supervisor and Mr. Liu Jun and Mr. Deng Aibing to join the board of supervisors of the Bank. The board of supervisors of the Bank would also like to express its sincere gratitude to Mr. Lu Kegui and Mr. Cheng Yuanguo for their contributions to the Bank during their terms of office with the Bank.

Announcement of the captioned matter is hereby given.

By Order of the Board of Directors
China Construction Bank Corporation
Wang Jiang
Vice Chairman, Executive Director and President

23 December 2021

As at the date of this announcement, the executive directors of the Bank are Mr. Tian Guoli and Mr. Wang Jiang; the non-executive directors of the Bank are Mr. Xu Jiandong, Mr. Zhang Qi, Mr. Tian Bo, Mr. Xia Yang, Ms. Shao Min and Ms. Liu Fang; and the independent non-executive directors of the Bank are Sir Malcolm Christopher McCarthy, Mr. Kenneth Patrick Chung, Mr. Graeme Wheeler, Mr. Michel Madelain, Mr. William Coen and Mr. Leung Kam Chung, Antony.