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中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

**Announcement on
the Resolutions of the Meeting of the Board of Supervisors
(30 October 2024)**

The meeting of the board of supervisors of China Construction Bank Corporation (the “**Bank**”) was held onsite on 30 October 2024 in Beijing. The Bank issued the written notice of the meeting on 18 October 2024. Over half of the supervisors jointly proposed Mr. Lin Hong, supervisor of the Bank, to convene and chair the meeting. 5 supervisors were eligible to attend the meeting and all of them attended the meeting in person. The meeting was convened in compliance with the provisions of the *Company Law of the People's Republic of China*, the *Articles of Association of China Construction Bank Corporation* and other rules.

The following resolutions were considered and approved at the meeting:

I. Proposal on the Third Quarter Report of 2024

Voting results: voted in favour: 5 votes, voted against: 0 vote, abstained from voting: 0 vote.

The board of supervisors of the Bank was of the view that the preparation and review procedures relating to the Third Quarter Report of 2024 of the Bank complied with laws, administrative regulations and regulatory requirements. The contents of the report reflected the actual situations of the Bank truthfully, accurately and completely.

II. Proposal on Remuneration Distribution and Settlement Plan for Supervisors for the Year 2023

Please refer to Appendix I to this announcement for voting results.

It was resolved that this proposal be submitted to the shareholders' general meeting of the Bank for consideration.

Please refer to Appendix II to this announcement for *Remuneration Distribution and Settlement Plan for Supervisors of CCB for the Year 2023*.

III. Proposal on the Work Plan for Performance Supervision and Appraisal of the Board of Supervisors for the Year 2024

Voting results: voted in favour: 5 votes, voted against: 0 vote, abstained from voting: 0 vote.

Announcement of the captioned matter is hereby given.

**The Board of Supervisors of
China Construction Bank Corporation**

30 October 2024

As at the date of this announcement, the executive directors of the Bank are Mr. Zhang Jinliang, Mr. Zhang Yi and Mr. Ji Zhihong; the non-executive directors of the Bank are Mr. Tian Bo, Mr. Xia Yang, Ms. Liu Fang and Ms. Li Lu; and the independent non-executive directors of the Bank are Mr. Graeme Wheeler, Mr. Michel Madelain, Mr. William Coen, Mr. Leung Kam Chung, Antony, Lord Sassoon and Mr. Lin Zhijun.

Appendix I

Voting Results of the Proposal on *Remuneration Distribution and Settlement Plan* for Supervisors of CCB for the Year 2023

Item	Valid Votes	For	Abstained	Against	Remarks
Supervisors (in office as at the end of 2023)					
Remuneration of Mr. Lin Hong for 2023	4	4	0	0	Mr. Lin Hong abstained from voting
Remuneration of Mr. Liu Jun for 2023	4	4	0	0	Mr. Liu Jun abstained from voting
Remuneration of Mr. Zhao Xijun for 2023	4	4	0	0	Mr. Zhao Xijun abstained from voting
Remuneration of Mr. Liu Huan for 2023	4	4	0	0	Mr. Liu Huan abstained from voting
Remuneration of Mr. Ben Shenglin for 2023	4	4	0	0	Mr. Ben Shenglin abstained from voting
Supervisors Resigned in 2023					
Remuneration of Mr. Wang Yongqing for 2023	5	5	0	0	
Remuneration of Mr. Wang Yi for 2023	5	5	0	0	

Appendix II

Remuneration Distribution and Settlement Plan for Supervisors of CCB for the Year 2023

Unit: RMB10,000

Name	Title	Total remuneration before tax for 2023 from the Bank				Whether obtained remuneration from shareholders or other related parties of the Bank
		Annual remuneration payable (Allowance)	Employer's contribution to social insurances, enterprise annuity, supplemental medical insurance and housing allowances	Other monetary income	Tenure incentive remuneration for 2021-2023	
Supervisors (in office as at the end of 2023)						
Lin Hong	Shareholder Representative Supervisor	216.63	28.80	-	-	No
Liu Jun	Employee Representative Supervisor	5.00	-	-	-	No
Zhao Xijun	External Supervisor	29.00	-	-	-	No
Liu Huan	External Supervisor	27.00	-	-	-	No
Ben Shenglin	External Supervisor	25.00	-	-	-	No
Supervisors Resigned in 2023						
Wang Yongqing	Chairman of the Board of Supervisors, Shareholder Representative Supervisor	68.89	15.67	-	70.40	No
Wang Yi	Employee Representative Supervisor	1.67	-	-	-	No

Notes:

- From 2015 onwards, remunerations of the Bank's leaders administered by central authorities have been paid in accordance with relevant policies relating to the remuneration reform for central enterprises.
- In accordance with relevant laws and regulations, employee representative supervisors and external supervisors receive allowances from the Bank.
- The remuneration before tax in the above table refers to the total amount of remuneration of the supervisors of the Bank for the year 2023, including the "remuneration paid" as disclosed in the Bank's 2023 annual report. This plan is additional information to the remuneration of supervisors as disclosed in the Bank's 2023 annual report.
- In accordance with relevant national regulations, the tenure incentive income of the leaders administered by central authorities for 2021-2023 will be paid after the end of the tenure appraisal (with three years as a performance appraisal term) based on the length of time in office, the annual salary and the tenure appraisal results.

5. In 2023, there were no performance-based remuneration recourse deductions for supervisors.
6. Some of the Bank's external supervisors hold positions as directors or senior management members in other legal entities or organisations, such legal entities or organisations thus become related parties of the Bank. Save as disclosed above, none of the Bank's supervisors obtained remuneration from related parties of the Bank during the reporting period.
7. Changes in supervisors as shown in the table above:
 - (1) Upon election at the 2022 annual general meeting of the Bank, Mr. Liu Huan and Mr. Ben Shenglin continued to serve as external supervisors of the Bank from June 2023;
 - (2) By reason of age, Mr. Wang Yongqing ceased to serve as chairman of the board of supervisors and shareholder representative supervisor of the Bank from October 2023;
 - (3) By reason of age, Mr. Wang Yi ceased to serve as employee representative supervisor of the Bank from April 2023.